

NEW CITY CHURCH WORKPLACE HEALTH & SAFETY POLICY

Adopted by the Board of New City Church.

Effective Date: 24/2/24

Commitment

New City Church values the wellbeing of workers, volunteers, visitors and contractors, and is committed to responsible Workplace Health & Safety (WHS) management practices as described in this policy.

New City Church will make every effort to:

- Provide workers and volunteers with information, training and instruction in hazard identification and risk management;
- Provide visitors and contractors with WHS information, training and instruction relevant to the activities they are participating in / conducting;
- Provide adequate protective equipment relevant to activities being carried out;
- Provide safe equipment and systems of work;
- Ensure compliance with the applicable legislation including (but not limited to) the Work Health and Safety Act and the Work Health and Safety Regulation NSW and make adequate provision of resources to meet these requirements;
- Maintain an effective incident reporting and investigation system;
- Build a culture of openness and trust; consulting with workers and volunteers on ways to reduce workplace hazards and improve control measures;
- Provide a process for the rehabilitation of injured employees.

Employees, volunteers, visitors, and contractors for their part will be expected to:

- Comply with all relevant WHS legislation and New City Church WHS policies and procedures;
- Wear appropriate protective equipment;
- Report and, where appropriate, rectify hazards and participate in the analysis of incidents;
- Take reasonable care for their own health and safety and that of others and to accept responsibility for protecting themselves and others.

No task is so important as to compromise health and safety. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.